

I would like to comment on the recent email sent out to a Job Networking Group with the subject line: PLEASE REMOVE ME FROM YOUR DISTRIBUTION LIST... I found a job.

First the whole purpose of a networking group is to Pay-it-Forward. To share leads and help promote relationships of the members who are in the group. Just because someone finds a job ... doesn't mean they won't find value in the networking group moving forward. . This is not just a job networking group.. it is a social group.. a community group. It is a group that supports those who are working as well as those who are in transition. I can't tell you how many times I've been connected to people who want to promote my Career and I've never experienced Unemployment or been laid off. But my relationships and my willingness to Pay-it-Forward has opened so many doors. (both professional and personal)

Your networking does not stop once you find employment... it should continue. Everyone needs a Plan B and a "What if plan" should not be created when you are in crisis mode. I have spent the last 20 years helping people forward in their career with out a need to be paid back. Bob Littell the author of The Heart and Art of Netweaving gives us clear direction:

Be a connector of other people with their Needs, Problems & Opportunities in mind not yours.

Position yourself as the "no-strings- attached" resource for others and establish yourself as The "go-to" person.

Constantly be on the lookout for persons who are "best of breed" at what they do and when you identify one, stay in touch and add to your trusted network.

Nothing here is self serving! It is about providing value to your connections / network regardless if they are seeking work

If the networking group helped you move forward in your career... there should be a heart to do the same. Continue to Pay-it-Forward.